



This is to certify that

Colin Gardiner

has successfully completed the following
ScreenSkills e-learning module

Tackling harassment and bullying at work

Delivered by ScreenSkills

A handwritten signature in black ink that appears to read "Laura" followed by a stylized "M".

SCREENSKILLS CEO

Laura Mansfield

ISSUE DATE

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EXPIRY DATE

31 Jan 2026

CERTIFICATION CODE

OJWAIW



This certificate can be verified by entering the above certification code at: www.screenskills.com/cert-verify